

**WAC 296-304-09015 Hand and body protection.** (1) You must ensure that each affected employee uses appropriate hand protection and other protective clothing where there is exposure to hazards such as:

- (a) Skin absorption of harmful substances;
- (b) Severe cuts or lacerations;
- (c) Severe abrasions;
- (d) Punctures;
- (e) Chemical burns;
- (f) Thermal burns;
- (g) Harmful temperature extremes; and
- (h) Sharp objects.

(2) Hot work operations. You must ensure that an employee's clothing is free from flammable or combustible materials (such as grease or oil) while engaged in hot work operations or working near an ignition or oxygen source.

(3) Electrical protective devices. You must ensure that each affected employee wears protective electrical insulating gloves and sleeves or other electrical protective equipment, if that employee is exposed to electrical shock hazards while working on electrical equipment.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-304-09015, filed 9/5/17, effective 10/6/17. Statutory Authority: RCW 49.17.040, [49.17].050 and [49.17].060. WSR 98-02-006, § 296-304-09015, filed 12/26/97, effective 3/1/98.]